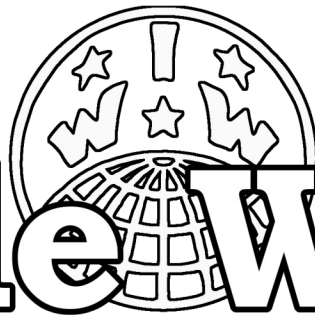


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MAY DAY



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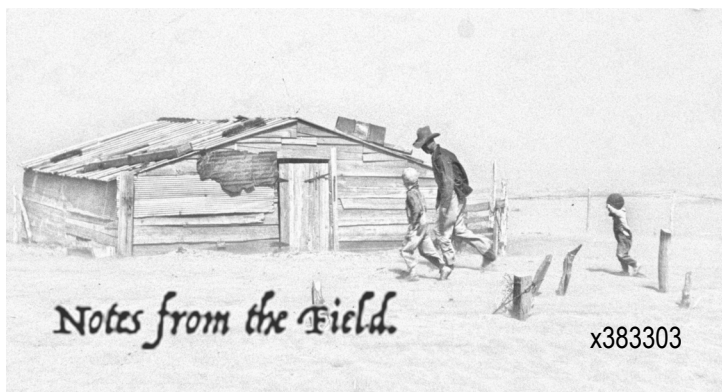
In support of revolutionary industrial unionism, this publication is written and printed by union members.

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Articles not so designated do not reflect the IWW's official position.

Submissions welcome! Email articles, article ideas, news items, editorials, artwork, and photographs to:

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Cover image by Carlos Cortez, published in the Industrial Worker December 1968.



Are You a Quiet Rebel?

We're seeing a resurgence of people protesting on a grand scale throughout the US. Massive protests outside Tesla dealerships, Shop Small Friday, 50501 protests at state capitols, and packed Town Halls. A 40-day Target boycott started in March to add to Amazon and Starbucks boycotts. There is a wonderful diversity of tactics, protests, and direct action.

Workers are standing up against new directives from our unquestionably authoritarian Federal leaders. We've seen Yosemite workers flying the US flag upside down on the top of El Capitan. To our delight, the computer system at the Department of Housing and Urban Development Office in Washington DC was hacked, showing us a very funny video attacking DOGE titled "Long Live the Real King".

However, there's one group that's overjoyed with our nation's veer to the political right, that being our corporate bosses. They're more than happy to sell our country down the tubes rather than have a flat profit line for a quarter. More profits, no unions, no regulations. What could go wrong with that program? However, there's an ever growing schism between workers and bosses.

Years ago - in what seems like a lifetime ago - most large corporations supported the diversity of their workforce. They touted their commitment to fair, equitable, and just treatment of their workers. The mantra was "diversity makes us stronger" -- and of course more profitable. However, now bolstered by - or fearful of - a far-right government, these same corporations are pulling back from those initiatives. Even the investment firm State Street, who created the Fearless Girl statue to face down the Wall Street Bull, is pulling back their DEI initiatives.

Earlier this year, it was reported that tech workers at Meta found they were increasingly at odds with their company's right turn. The company has publicly turned against their diverse workforce. Policies and initiatives that supported a diverse workforce were being curtailed or outright discontinued. Previously at

(continued on page 9)



Free Lelo and Lewelyn!

Union Solidarity at the Northwest Detention Center

by FW Noah

March 27th could have been like any other early Spring day in Tacoma, with sporadic waves of dark rain showers gracing the dusty industrial roads and alleys of the Port of Tacoma. However, it also happened to grace a crowd of hundreds, from a variety of different unions and community organizations, protesting the detainment of fellow union members held at the GEO-Group-owned immigration detention center. Members of SEIU 925, Teamsters 117, UFCW 367 and 3000, ILWU Local 23, and the Tacoma and Seattle Branches of the IWW were in attendance, as well as other state and federal union members and representatives from the Washington State Labor Council. Community organizations such as La Resistencia, Tacoma DSA, Freedom Road Socialist Organization, and others also made a tangible turnout at the protest.

Alfredo Lelo Juarez is a union organizer with Families Unidas por la Justicia (FUJ) and a labor rights advocate for farmworkers in northern Washington, as well as a community organizer with Community to Community (C2C). He was detained by ICE in an early morning arrest on March 22nd in Sedro Woolley, and shortly thereafter transferred to the GEO-Group immigration detention center in the Port of Tacoma, where he awaits a possible deportation to Mexico. One of his siblings gave a brief speech at the rally, and told us of Lelo's dedication to his fellow workers, and how his family has received an outpouring of support from other unions and activist organizations campaigning for his release.

Lewelyn Dixon was another unionist recently arrested in Seattle. A member of SEIU 925, she works as a lab technician at UW Medicine and has been a green card holder for decades. One of her coworkers attended and spoke at the rally on the 27th, and mentioned how she was a trusted member of the lab team and was always willing to help whenever she could.



Solidarity from the Tacoma IWW!

The recent targeting union members and union organizers by immigration enforcement reveal the opening salvo of explicitly anti-labor policy by the Trump Administration. The use of immigration enforcement to target union organizers like Lelo or members like Lewelyn is nothing new, considering the fact that the many industries which employ immigrant or undocumented workers are often the industries which exploit, intimidate, silence, and thereby extract the most labor from them. Immigrant and undocumented workers face some of these steepest struggles in attempting to form a union with their fellow workers for this reason.

Although these targeted arrests and the threat that they pose to the tens of thousands of immigrants and other workers are great, we in the IWW and the labor movement at large remember the struggles of the past faced by these workers and recognize the immense power of their collective action. Unions like the United Farm Workers and Families Unidas por la Justicia have shown us time and time again that immigrant workers, whether they work in the fields of a farm or in a factory or in any other industry, have the capacity to become one of the most powerful forces for workers rights and migrant rights simultaneously, and can wield the power of their labor - or the withholding of it - to receive the work and life they deserve to have.

We invite you to help the work of La Resistencia, the Washington Immigrant Solidarity Network, Pierce County Immigration Alliance, and other immigrants rights organizations. We encourage you to donate to the defense funds of detained fellow workers like Lewelyn and Lelo, to support the efforts of Families Unidas por la Justicia in organizing farmworkers, to continue to protest and speak out about the treatment of immigrant workers with your friends and coworkers, and to fight hard to organize and defend immigrant workers in your workplace. Union solidarity knows no borders!

To donate to Lelo's defense fund, visit www.foodjustice.org/donate-1

To sign the SEIU 925 petition to demand that the UW protect their immigrant workers, visit <https://act.seiu.org/a/uw-protectimmigrants>



Photo courtesy of Saiyare Refaai. Downloaded from realchangenews.org.

I'm Just a Mom

by FW kit (any/all pronouns)

Someone once asked me if I organized to make a better world for my kid, and from a deeply vulnerable place I answered, "I don't know if it's like that for organizers."

Many of us have heard about the rebel girl — Elizabeth Gurley Flynn — traveling the country as a ferocious, pregnant teenager agitating and organizing workers of all industries. But who talks about the toll that took on her as a mother and on her relationship with her son? She was a hero, why concern ourselves with understanding her work in the narrow context of family and parenthood? If someone is fighting for all workers now and into the future, does their impact on the one closest even matter?

I want my child to be strong and brave and smart and kind and free, and some days it is agony to balance that with my desire to see all children strong and brave and smart and kind and free. I can see the suffering on the other side of the globe. I can see it in my own neighborhood. And I know without a doubt that rushing in headlong will destroy my ability to show up in my home.

So what is the place for me? My work is domestic. My work is reproductive. My work is devalued and unpaid and largely disregarded. I am still a Worker of the World.

I consider myself to be new to organizing — as a Wobbly and as a community member — so listen to yourself before you listen to me, but here are some paths I've found to stay present with my kid while engaging in the collective struggle:

- * Meeting people where they're at is fundamental, and while it often feels like it's slowing you down, practicing real solidarity and mutual empowerment sets your foundation to build. Sometimes your fellow worker needs a fruit snack and help tying their shoes. You might also find they're a natural at handing out flyers and literature to strangers on the sidewalk. Build the new world together.
- * Know that some roles aren't available to you right now. If you weren't good at making choices and setting boundaries before, congrats, it's time to learn. You're gonna regret some choices. You're gonna dread some boundaries. It's all practice. Keep going.

* Kill the boss in your head. Remember that, as the adult, our society says all of the power belongs to you. You get the final say on rules, punishment, what to do, what to wear, where to go. Give that power up. Nothing is going to teach you to collaborate and respect the autonomy of your fellow grownups faster than learning to collaborate and respect the autonomy of kids.

* Organize for yourself. Choose those pieces of the struggle that benefit you and your family directly, and find the other folks who could also benefit. Organize your kids' daycare. Organize your fellow parents. Organize with the Junior Wobs. Help organize your partner

or your roommate or your friend's job so they have the capacity to show up for you in return. Take on creative or home-based roles that are fulfilling. Recruit your neighbors to strengthen your ability to network and communicate. Stronger communities, safer schools, more opportunities, support from your fellow workers — look at the needs you have first, and know that it's okay to gain something. As you organize together, you should all gain something.

It's hard. It's hard to try to raise up a healthy and happy human in an exploitative and oppressive world. It's hard to keep up with the laundry. It's hard to know that some people -both outside and inside the union- will never value reproductive labor. It's hard to feel shut out of roles and conversations. It's hard to know there's efforts out there that you simply can't engage in. It's hard to say yes, and it's hard to say no. It's hard knowing that no one is coming to save us and we have to make the hard choices for ourselves and our kids. Often alone.

So I really don't know if organizers get to create that better world for our own kids. I don't know if participating in the work is more likely to help or to harm in the most formative years.

If nothing else, I hope that I'm teaching mine to build the world he wants, and in this moment we get to practice doing it together.



Build Power, Fight Back!

by G DeJunz

Powerlessness. That's the feeling we get when we hear the latest of many rapid outrages from the federal government. Or when it hits close to home, impacting our families, neighbors, and coworkers. Powerlessness is the feeling we get when our boss calls a meeting to announce regressive policies and blames them on "the new political climate."

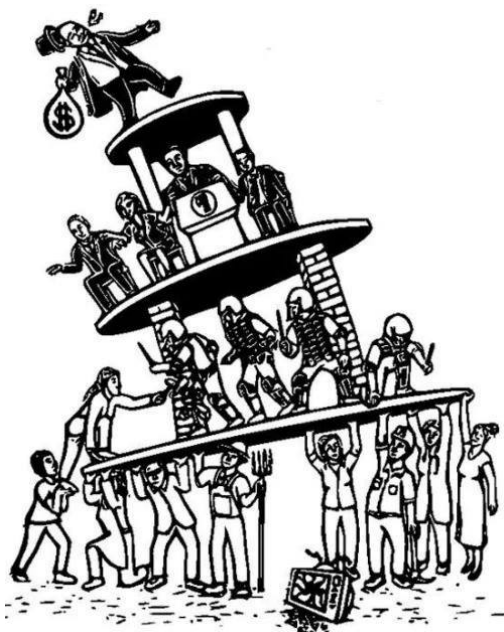
We feel powerless, because it's become more clear than ever that it's all about power. And what is also made clear to us is that we, as working people, don't have it. And, it seems, never will.

At least, that's what our bosses, the politicians of both parties, and the nonprofit philanthropists want us to believe.

As individuals, it's true, we have very little power. While we're allowed some choice as a voter or a consumer, we are kept at arm's-length and divided from each other, preventing us from deciding for ourselves what is important and from making it happen.

We are taught powerlessness precisely because they are afraid of our power when we come together and organize. Organizing involves identifying a source of collective power and a clearly defined group. In this case, I'm talking about you and your co-workers in your workplace. All your coworkers, regardless of any preconceived ideas about them.

Collectively as workers, we have all the power. It is our labor and our skills that produce everything in our society.



As members of the IWW, we organize to build power. It's true that we organize to win immediate gains to improve our lives, but we also work to shift the balance of power. Away from employers and towards ourselves, as workers.

The IWW has an organizing model that is more relevant than ever in "the new political climate."

Our organizing is Direct. We use direct action to win demands and to defend ourselves from retaliation. This has always been the best way to do it, but recent events have made it more clear that we can't count on government agencies to do it for us. (See the Industrial Worker article, "No NLRB No Problem", to learn more at: <https://industrialworker.org/no-nlr-no-problem/>)

Our organizing is Democratic. Goals and plans of action are determined by us directly through democratic committees of workers in our workplaces. With the daily assault on democratic institutions, building our power democratically is our strength and preserves our agency.

Our organizing is Caring. Through organizing, we build a culture of care and solidarity among our coworkers. We are stronger when we have each other's backs than when we allow ourselves to be pitted against each other.

Organizing begins with growing a small group one by one, under the radar, in one workplace. Together we're stronger than isolated individuals. As we grow further, we can start to take action, first in small ways. As we grow, build power, and gain confidence, we can choose larger and larger goals.

The big picture is daunting, and it can be hard to shake off your powerlessness. But it starts small. It starts with you. With a first step. Right now.

Take two minutes.

Grab something to write with: pen and paper or a note on your phone.

Write down the names of as many of your co-workers as you can. First names or vague descriptions are OK if that's all you remember.

Do it right now.

The next step is to go to <https://seattleiww.org/> and submit a request to be put in touch with one of our organizers. They can walk you through the basic nuts and bolts. In the meantime, stay careful and under the radar. Don't start "talking union" before meeting with an organizer.

While you're there, sign up to be notified about our next Organizer Training 101 as well: <https://seattleiww.org/ot101registration/>

Interview with FW Chenoa

by FW Sean

What type of work do you do?

At the moment I do landscaping/gardening work: gardening for rich people. I would much rather be doing regenerative permaculture-based farming, but jobs in that field don't pay well enough. I am also in graduate school for community psychology.

What's the flavor of your oppression, how does this system get you down?

There's a lot to say about that.

Feeling my worth equated with grades and achievement in school and then in adult working life:

As a child in school, a teacher once told me I was "pathetic" because I got a low grade in a class rather than getting to know me personally and checking in with me to see what was going on. This is part of a theme that I've experienced which I have come to understand as a symptom of capitalism: worth being equated with achievement and the ability to perform for rewards, and later money. I imagine that a healthy society would include embeddedness in community and a sense of intrinsic worth, and working together in order to help and support one another rather than an individualistic pursuit to earn money with which one could then give oneself rewards in the form of stuff and gain love by proving one's worth, one's ability to achieve wealth. I have experienced this systemic theme over and over, as I have found myself treated impersonally, as a means to an end, by employers and customers and clients in jobs over and over. Not everyone does this but it's a theme, and I think that the stress of having to "make it" within the market enables this kind of interaction. For me it has led to loneliness and depression.

Financial stress:

As a child I became aware of different classes of people, some who got to go on overseas trips frequently and some who couldn't travel or could only afford to drive or take the train a few states away, like my family. I felt that we were towards the bottom of whatever hierarchy there is as poor people, and my mom being a farmer, as she said, put her even closer to the bottom. My parents were constantly stressed about finances. They didn't own a house for most of my life, we didn't buy new clothes, and had limited food options. I could feel my parents' stress about money. Our household was full of anxiety. As an adult, I haven't ever had a lot of money or property. This brings about a lot of stress at times when I haven't been able to afford a good place to live or buy enough food, or maintain my care. For a stretch of time I stole and dumpster dived in order to eat, and more mundanely had friends who chose activities to do together that I couldn't afford without considering my financial state.

Lack of respect for the working class people:

As an adult, I have found myself most comfortable in working class jobs, with working class people. And I notice that I don't get treated with respect by others — clients, customers, bosses, etc. — in the same way that a white collar worker would, let alone the owner class. As an ecological restoration worker in the National Park Service, a worker in a health food store, and a landscaper, I have noticed that my coworkers and I are often treated as the ones at the bottom, to be told what to do as if we are young children (not that young children should be treated that way, but in this culture they are). There are always a percentage of people who talk to us with condescension and entitlement, without gratitude for our service. But this would be more acceptable if this "level" of worker was paid a living wage. Of course, we're not, and we have no benefits, very little sick leave, vacation days, etc. This was depressing as a single adult but as a single mom with a small child it's impossible to work continuously and not take sick leave when my child is sick, for example.

Gender oppression:

Then there is gender oppression, not being taken seriously by many people as a woman, all the narratives about body image and appearance, being made to think that buying products and working out would make me desirable, developing a body image disorder, being expected ever since teenage years to respond favorably to men's whistles on the street or to flirting, having comments made about me, having things explained to me over and over by confident men (for example if I tell them I'm into martial arts, one in four will give me a lecture about Bruce Lee and tell me that I should learn more about him without ever asking me anything about my own experience in martial arts), being touched creepily by a boss, groped by a martial arts teacher. Then there's the individual perfection expectation for mothers without any accompanying support: constantly criticized and given advice by other people about my parenting as the single mother of a child.

Racism:

And witnessing racism on a daily basis, distressed for people receiving it and distressed by directly or indirectly participating in it. Asked to follow Black people in the store where I worked, seeing brown people populating certain types of jobs (services and labor) and Black and brown people in the poorest most run down parts of town, hearing other white people talking with derision about those parts of town, hearing about Black and Brown people shot and arrested at higher levels, seeing my Black friend on the bus in high school treated as someone to fear by strangers, friends with Indigenous blood who lost their cultures, BIPOC friends (and almost everyone else too) struggling with intergenerational trauma. When I worked in the National Park Service in ecological restoration, we were told that "in the past" Indigenous people had cared for the land, but

now there was a disconnect between them and the land, enforced by the settler-colonial government, and now we were there instead, workers in the settler-colonial government, forming a bond of love with the land and aware that people whose lives were intertwined with it far more than ours had been ripped away from it. Otherwise seeing Indigenous peoples and cultures constantly devalued, tokenized, exoticized, anything but being treated with respect, not wanting to be a part of any system in which anyone is treated that way and yet it is the path of least resistance. I am disheartened and depressed by how mainstream Western society treats cultures and ways of life that include respect and care for all beings, and all of us as interconnected: they are denigrated and labeled childish, naive, unrealistic, etc. Friends and loved ones wounded by racism, child's father unable to participate because of intergenerational trauma, structures perpetuating it instead of supporting any kind of healing.

Ecological destruction:

And directly and indirectly participating in oppression, decimation and destruction of nonhuman beings and ecosystems which leads to despair and grief, and being ridiculed in mainstream society for caring so much. Special "wild" area near a childhood home destroyed by a housing development, and the same fate happening to ecosystems everywhere I go. Feeling it in my body, the skin of the earth torn away by bulldozers, cold toxic tar spread over the land. Feeling grief and panic deep in my body while everyone around seems to minimize and ignore the loss of fellow beings and beautiful communities of life.

No support for developing good relationship skills or healing:

Living in a capitalist society in which we are expected to individually achieve while all social support networks are constantly transient, hindered from being full and robust by the system, told that we will only be able to finally feel loved and connected by achieving business success and wealth. Social support networks are hard to find and build...everyone's so tired from daily work. There are so many traumatized people and we don't have time or energy for, or access to, healing. We aren't taught how to have good relationships or work together, and that kind of learning isn't considered as important as whatever it takes to function as a part of the capitalist machine.

What's your cultural identity, your heritage?

I suppose you could say American. My ancestors are a mixture of refugees, colonists and immigrants to this country. About half of my family is Mennonite Anabaptists, who fled Switzerland and Germany because they were being killed for their religious beliefs (essentially interpreting and following the teachings of Christ in a different way than the dominant strains of Christianity at the time). They maintained their cultural identity in this country even though some of them arrived here 150-200 years ago. They saw themselves as better than the dominant settler culture and also specially victimized - they maintained and regularly read copies of a book called the Martyr's Mirror, which contains numerous accounts of the ways that Anabaptist martyrs were tortured and killed. All this while they colonized Indigenous land here on Turtle Island. The rest of my ancestors came to this country perhaps because they didn't inherit land in Switzerland, or because of the Irish potato famine, or who knows what in France.

There was a Mikmak ancestor way back that a French ancestor probably married in order to maintain the right to settle in Canada. So it's primarily a mix of different flavors of settler: colonist, immigrant and refugee. Is this what you mean by American?

What are your political goals?

I aim to contribute to developing a system in which social support networks are strong and the beings that we call "nature" are considered part of the community with their own rights, led by people who have experienced oppression in the current system, who through experience have the best insight into its oppressive nature and ways to do things better. I'm learning about the current system, making connections with others, and learning about collective organizations such as coops and unions in order to have collective support and bargaining power in the face of the capitalist system. Of course I want healthcare, housing and sustenance for all, as well as trauma healing and collective care.

Are you in a union?

No

Have you thought about the IWW?

Yes. I've been meaning to join it but haven't done it yet.

Why or why not the IWW?

I would choose the IWW over another union if it were available to me. It makes sense to me to organize and work together as one union that encompasses all workers. The more of us there are working together, the stronger we are when it comes to systemic change.

Oligarchy and Fascism are buzzwords buzzing these days. What do you think about Oligarchy or Fascism?

They are what this country is founded on. They have been here since the beginning of this country, carried over from the feudal system in Europe. Now it may be more obvious to settlers in this country, but Black and Brown people have always been aware of this. I hope the current situation wakes more of us up, but I know we have a very extensive ability to bury our heads in the sand.

What does solidarity mean to you?

All beings and life forms have a role in a healthy ecosystem. We are all important. And when any of us is oppressed and treated badly, it affects all of us. This model of the world makes sense to me, I feel it when I witness others suffering, and it guides my actions. When I witness others, I imagine my consciousness in their shoes and listen to them in order to gain a better understanding of what they might be experiencing. We are all beings with our own agency and right to live and love and be embedded in community, and if any of us are treated poorly, it is as if I am treated poorly and I can't just stand by and ignore this. I feel a responsibility as a fellow human being with agency to do what I can to create a society that is healthy for everyone. I want everyone — human and nonhuman — to have the opportunity to thrive in a way that is healthy for all of us — no one has the right to oppress anyone else.

We Must Fight:

We Need Another Joe Hill or Eugene Debs

by FW Cedar

Our true enemy has always been at home. The US Government has kept us at constant war to keep us from looking at the true enemy: the oligarchs and the capitalist system, which exploits the bottom 90% of the populace. Worker's Strike Back, "a movement organizing on the streets and in the workplaces against the billionaires and their political servants" according to their website, recently held a conference in Seattle with the podcasters from Due Dissidence, along with Kshama Sawant and Chris Hedges. The quote that Hedges put forward is going to stick with me on why he fights for workers: "I do not fight fascists because I will win, I fight them, because they are fascists."

Part of what has driven my work towards helping build community in the Seattle Area is from how I was radicalized about 12 years ago in AmeriCorps. I saw the shape that people were in after Hurricane Sandy; something made worse by developers and our corporate overlords. In Independence, Missouri I was stationed helping Habitat for Humanity, where I would hear gunshots right outside our facility, and see for myself the destitution that our elites use to keep the poor, poor. Before this, I was an entitled, wealthy kid, whose grandparents on his dad's side had some pretty shady investments. Due to the influence of my mom (they had separated when I was young, I wasn't as bad as I could have been, I was just ignorant), I have noticed that wealthier families don't seem to have much empathy as well.

The only time that this government ever feared its working-class and union movement was back during FDR's time, when — combined with the recent ghost of the Bolshevik Revolution in Russia — forced concessions by FDR's administration such as the New Deal, who was rightly afraid of experiencing a revolution.

Eugene V. Debs and Joe Hill, were both key figures during the early 20th century that were symbolic of this revolutionary spirit. Debs ran for presidency 5 times as a socialist and was a co-founder of the IWW. Debs also helped to found the Socialist Party of America in 1901 and the American Railway Union in 1894. Joe Hill was another leader in the IWW. He was a songwriter, and many of his songs are still used today ("Preacher and the Slave" and "Casey Jones the Union Scab" are two of his best known works), which are still in the IWW's Little Red Songbook. In 1911, he and other radicals attempted to help emancipate Mexico's working class by trying to overthrow Porfirio Diaz's dictatorship. He was later executed by our government for an alleged murder, which he was not guilty of. His death made him into a martyr for the IWW, and he remains an inspiration to many fellow workers to this day, as well as Debs and many others.

When will we come together and fight for our rights? I don't care about your ideological beliefs — I was duped into believing that our

politicians and the wealthy cared about us for 20 years. I am pleading with you, if we don't come together, the elites will pick us apart. They don't care about your identity politics, who you voted for, or your background. They want your servitude, while they continue to poison us, exploit us, kill us. The only language that we can get them to speak is money at this time, and economics and wanting to survive can unite our class.

To close with this, I am sorry. I'm sorry that I was so naive and brainwashed for so long (having autism, and tourette's also isn't easy). Like so many of us, I thought that our politicians and my grandparent's fellow elites had our best interest at heart, they didn't. They are, as Bill Burr put it, "rabid dogs." Being self-sacrificing and giving the rest of my life to helping us towards a better future will hopefully help give myself and my family a measure of redemption. What I recommend that we take the time to do, is build collective communities and strong networks for supporting others, because we are going to be in for one hell of a ride. We must be ready to defend each other; we must employ mass strikes, work stoppages, protests, boycotts, and the formation of working class collectives. This is why I stress the importance of WOOF'ing with local farmers and growers to help build connections to keep us fed (volunteering with farmers for food/accommodations). This helps small farmers keep in business and enables people to learn more skills.



Notes from the Field

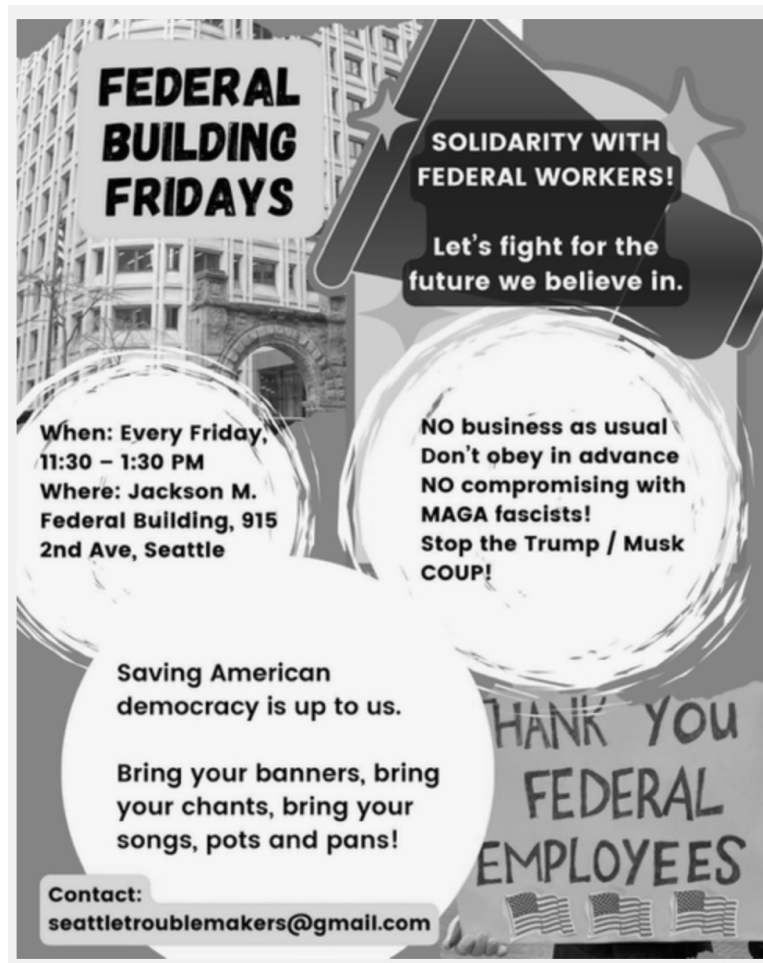
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Meta, for example, sanitary products were regularly stocked in men's bathrooms by the company - an acknowledgement of the diversity of their workforce. However, with a sharp right turn, these products were removed. Diversity was out. Meta was going to do everything to promote "masculine energy". What were the workers to do? Ignore or shun their co-workers, their colleague's, their friends?

In an unexpected move, Meta workers took things in their own hands and defied their company's policy. In a demonstration of compassion and solidarity they quietly re-stocked the products needed by their coworkers and friends.

The first reaction from "Our Fearless Leader" was to brand protesters as domestic terrorists, as was declared from the White House Car Lot. One hundred years ago, they would have called it sabotage - workers standing together and taking direct action to undermine the rule of their bosses. The revolution won't happen overnight, but it will start with each worker standing up for their fellow workers rights and dignity. It will start with small acts of defiance like that against Meta. These will be the acts of a Quiet Rebel. Which side are you on?

An Injury to One is an Injury to All.



Northwest OT 101 Funding Committee Seeking Members

Fellow Workers,

The Centralia Monument Committee has completed the placement of the Union Victim's Monument. The almost 3-ton granite base with a 75-pound bronze plaque is in Washington Park, Centralia, WA. With their work done, the Committee has dissolved itself.

A leftover balance of approximately \$3k remaining from that Committee's work has been turned over to a new NW Regional 101 Funding Committee. This committee will establish criteria for disbursement of the remaining Monument Funds to aid funding OT-101s throughout the NW and oversee the disbursements. Initial members stepping up are FW Tuck of Bellingham and FW Phil of Seattle, both formerly of the Centralia Monument

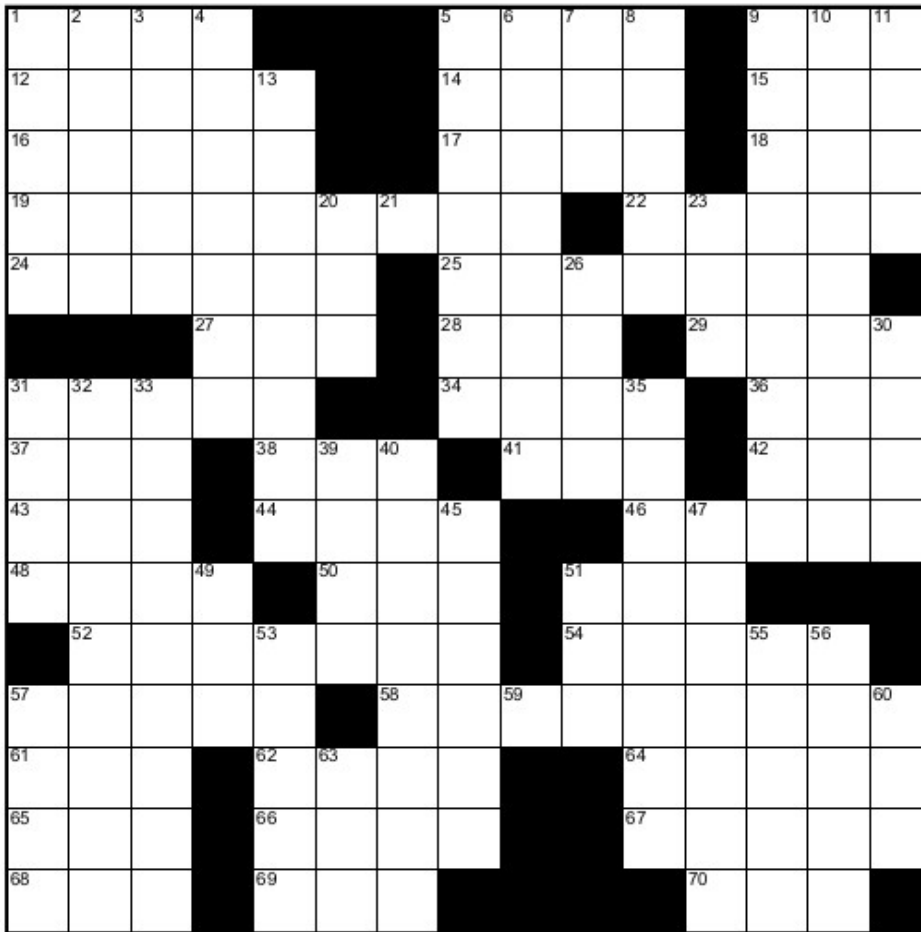
Committee.

The Centralia committee's motion establishing the Regional OT Funding Committee says that at least three IWWs will serve on it. We are seeking at least one Wob in a NW Branch that would like to join the committee. Members of the committee will need to build the infrastructure and mechanisms of the committee from scratch. The committee is envisioned to last about two years.

For more information or to volunteer contact:

FW Tuck: whatcom.wob@riseup.net

FW Phil: wildsky314@gmail.com



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 35 Abourezk, for one
 39 Slime
 40 Fellow workers (IU340)
 45 If protected was a location
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 49 Narrow passage, abbr.
 51 No longer hiding
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ACROSS

- 1 Cross a picket line
 5 Who the IWW marches on, with the
 9 Trucker's office
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- 41 Letter F, in Spain
 42 Computer based nav. tool
 43 Identify, Content, Test in Soc. Sci.
 44 New Orleans, colloquially
 46 Uninterested
 48 Big Island arrival gifts
 50 What a disappointed Parisian might say
 51 A deciduous tree, for example
 52 Joe Hill's songs
 54 Industrial ____
 57 Chevy van
 58 A fellow worker (IU 660)
 61 Southern Illinois rival maybe, for short
 62 Workplace complaint
 64 Famous industrial clog
 65 000, in medieval notation
 66 Brute
 67 Patrick, of basketball fame
 68 Epoch
 69 A cry for help

- 70 "____" for apple"

DOWN

- 1 Vanzetti's partner
 2 Town ____
 3 Regence alternative
 4 Member of a 50's subculture devoted to fishing?
 5 A fellow worker (IU 660)
 6 Agitate, educate, ____
 7 One way to strike
 8 Dance step
 9 A fellow worker (IU 330)
 10 What every worker deserves
 11 Mexicali smooch
 13 Like a breakwater in a hurricane
 20 Workplace defibrillator
 21 L
 23 Brief ltr sign off
 26 Sufficient, informally
 30 A trauma response
 31 It may hold water
 32 Endless

Remembering Maury Foisy



Maury Foisy died January 21 age 88.

FW Maury was a charter member of the Bellingham IWW branch back in the 1980s and paid his IWW dues for a good 20 years.

He was a political science professor at Western Washington University from 1970 to 1999. Maury was loved and admired by many, and a dear and respected friend of mine- always good for a talk and a beer. Or two.

The last time I saw Maury was when IWW tabled at the Pickford last fall, when the film 'Union' was shown. He said he wanted to get his dues paid up. We exchanged emails to find a time to meet, but never made the connection, to my shame.


Maury was a hell of a unionist. He was the son of a coal miner and was employed in a slaughterhouse. He grew up near Spokane and worked in eastern Washington wheat fields as a young kid. He told me he knew he was a member of the working class at a very early age.

That laid the foundation for his lifelong belief in unions, and his passion and commitment to the importance of education and social justice. He was a Wobbly to the core.


He was president of the American Federation of Teachers (AFT) at Western and was a leader in the AFT both locally and nationally. He was a powerful advocate for protecting teachers' rights and improving the quality of education.

Maury was active in the Whatcom County Human Rights Task Force and "Jobs with Justice" advocating workers' rights, economic justice, and fair working conditions. He protested wars, beginning with the Vietnam War. I met him during our mutual activism against Reagan's interventions in Central America. He was an activist in the "Not in Our Names" anti-Iraq war movement.

So — to my friend and our Fellow Worker, Maury Foisy: Rest in Power.



REBEL WORKER MOVIE NIGHTS!



**EVERY THIRD WEDNESDAY,
FEBRUARY THROUGH MAY
6:30 PM**

KARATE CHURCH, 519 E MAPLE ST, BELLINGHAM

ALL-AGES VENUE. NO ALCOHOL, BRING YOUR OWN SNACKS
DONATION REQUESTED \$2-\$5 to support costs and the IWW Organizing Fund

Cut and save

Wednesday February 19- PRIDE Based on an inspirational true story. It is 1984. British coal miners are on nation-wide strike against Margaret Thatcher's draconian anti-union policy. Gay activists raise funds to support the strikers, and travel to a Welsh coal town. Emotional, hilarious and inspiring solidarity springs up. Bill Nighy stars. "I hate this movie!" -*Anti-union homophobe*, "One of the best movies ever!" - *everyone else*. (2014; R-rated, 120 minutes)

Wednesday March 19- LABOR WARS OF THE NORTHWEST The documentary chronicles the cauldron of discontent, radicalism, and violence that permeated the early days of union organizing around here. Lots of rare documentary film footage: the 1916 Everett Massacre, the Seattle General Strike and the Centralia Conspiracy of 1919. (2019, 75 minutes)

Wednesday April 16- SALT OF THE EARTH A powerful docudrama about the strike of Mexican-American miners in 1950. Portrays the complex economic and cultural issues facing union workers on strike. It's also a deeply feminist movie about the struggle of women to achieve equality and dignity. This film defied McCarthyism and as a result the writers and directors were blacklisted. Most of the actors were striking miners or their families. "...a detailed, factual, accurate movie that's still capable of heart, heroism, love, and courage." Postmodernism.org (1954, 94 minutes).

Wednesday May 21- 20 FEET FROM STARDOM "Irresistible" LA Times. The story of the back-up singers, mostly African-American women- on some of the biggest rock, pop, and R&B hits ever. They are music's greatest unrecognized talents- unknown and largely uncredited, though you will recognize their voices. Interviews, concert footage, fabulous soundtrack. (Documentary, 2013, PG, 90 minutes).

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WHATCOM—SKAGIT BRANCH


INDUSTRIAL WORKERS OF THE WORLD

THE UNION FOR ALL WORKERS- JOIN UP

AND ORGANIZE!

bellingham@iww.org

Film schedule:



About the Seattle IWW

Founded in Chicago in 1905, the IWW is open to all workers. Don't let the "industrial" part fool you: our members include teachers, social workers, retail workers, construction workers, bartenders and computer programmers. Only bosses and cops are not allowed to join. If you are currently unemployed, you can still join. We are a volunteer-driven union, and this means we run the union. Membership dues are used to maintain the union and assist organizing campaigns. As a result, monthly dues are low. To join, visit:

<https://iww.org/membership/>

Take the Organizer Training!

The Organizer Training 101 (OT101) is an intensive, four-day training that teaches you all the basic skills and tools they need to build an organizing committee at your workplace—from the ground up. You will learn what constitutes a union, how to have one-on-one conversations with coworkers, the basics of labor law, and how to organize and carry out a direct action.

The Seattle General Membership Branch holds regular trainings—free during the pandemic. If you'd like to be notified of the time and date, visit:

<https://forms.gle/q9edxoGrEVXhMVd89>

Organize Your Workplace!

The Industrial Workers of the World want to help you improve the conditions of your workplace. If you have questions, or would like to begin organizing your workplace, visit:

<https://seattleiww.org/organize-your-workplace/>

Preamble

to the IWW Constitution

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of the working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the means of production, abolish the wage system, and live in harmony with the Earth.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

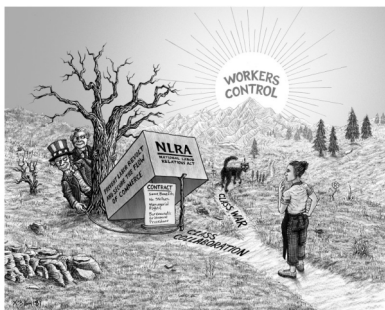
It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for everyday struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

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